

Symmetra^o

Creating Respectful and Inclusive Workplaces



With the recent Respect@Work legislative changes, the bar has been raised for organisations in Australia to demonstrate a proactive approach to preventing harassment. This is a radical change from historical strategies: companies should not only demonstrate compliance, but now have an opportunity to differentiate themselves through a proven approach to preventing harassment- creating respectful and inclusive workplaces.

Supported by decades of research, Symmetra provides a whole systems approach to diagnosing, developing and sustaining a respectful and inclusive workplace:



Systemic Review

We analyse your company's readiness for proactive prevention of harassment through 5 best practice pillars and create a comprehensive plan of action to address gaps



Bystander to Upstander Training

We help build the capability in leaders and teams to become active allies to everyone around them and speak up against acts of exclusion and harassment



Digital Learning

We provide scalable e-learning and digital tools that ensure everyone understands their rights, obligations and values-based expectations as well as nudges the formation of healthy inclusion habits

Contact Us

About Symmetra

Established in 2003, Symmetra is an international diversity, equity and inclusion (DEI) consultancy which specialises in unlocking organisational potential through solutions which transform systems, leadership, culture and behaviour.

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